

Advantage Prevention Claims Management Inc.

Website: www.advantagepcm.com

The new 2012 Rate Group Charges means that the overall rate increases add up to 5.03% across the rate groups.

Employers will also receive an increase of 2.57% in the insurable earning ceiling.

Both of these cost increases will have an effect on future costs as well as overhead charges on both your Neer Statements and CAD-7 Statements, that employer will need to consider while preparing the 2012 company budgets. Should you wish to discuss call 905-891-3474.

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
030	Logging	12.72	12.47	0.3%
033	Mill Products And Forestry Services	8.59	8.42	0.2%
036	Veneers, Plywood And Wood Preservation	5.24	5.14	0.1%
039	Pulp, Newsprint And Specialty Papers	2.86	2.80	0.1%
041	Corrugated Boxes	3.16	3.10	0.1%
110	Gold Mines	7.95	7.79	0.2%
113	Nickel Mines	5.08	4.98	0.1%
119	Other Mines	6.53	6.40	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
134	Aggregates	6.36	6.24	0.1%
159	Livestock Farms	6.92	6.78	0.1%
167	Field Crop, Fruit And Vegetable Farms	2.77	2.72	0.0%
174	Tobacco And Mushroom Farms	5.03	4.93	0.1%
181	Fishing And Miscellaneous Farming	3.58	3.51	0.1%
184	Poultry Farms And Agricultural Services	3.19	3.13	0.1%
190	Landscaping And Related Services	4.81	4.72	0.1%
207	Meat And Fish Products	4.55	4.46	0.1%
210	Poultry Products	3.42	3.35	0.1%
214	Fruit And Vegetable Products	2.62	2.57	0.1%
216	Dairy Products	2.21	2.17	0.0%
220	Other Bakery Products	3.91	3.83	0.1%
222	Confectionery	1.76	1.73	0.0%
223	Biscuits, Snack Foods And Other Food Products	2.73	2.68	0.0%
226	Crushed And Ground Foods	1.65	1.62	0.0%
230	Alcoholic Beverages	1.52	1.49	0.0%
231	Soft Drinks	3.50	3.43	0.1%
238	Other Rubber Products	4.03	3.95	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
258	Foamed And Expanded Plastic Products	2.85	2.79	0.1%
261	Plastic Film And Sheeting	2.40	2.35	0.0%
263	Other Plastic Products	3.15	3.09	0.1%
289	Cloth, Carpets And Textile Products	3.62	3.55	0.1%
301	Clothing, Fibre And Yarn	2.37	2.32	0.1%
308	Millwork And Other Wood Industries	5.44	5.33	0.1%
311	Wooden Cabinets	4.06	3.98	0.1%
312	Wooden Boxes And Pallets	6.97	6.83	0.1%
322	Upholstered Furniture	3.26	3.20	0.1%
323	Metal Furniture	2.28	2.24	0.0%
325	Wooden And Other Non-Metal Furniture	4.20	4.12	0.1%
328	Furniture Parts And Fixtures	4.07	3.99	0.1%
333	Printing, Platemaking And Binding	1.71	1.68	0.0%
335	Publishing	0.55	0.54	0.0%
338	Folding Cartons	2.59	2.54	0.0%
341	Paper Products	3.11	3.05	0.1%
352	Steel And Other Smelting And Refining Industries	2.56	2.51	0.1%
358	Foundries	4.19	4.11	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
361	Non-Ferrous Metal Industries	3.51	3.44	0.1%
374	Doors And Windows	3.48	3.41	0.1%
375	Structural And Architectural Products	4.60	4.51	0.1%
377	Coating Of Metal Products	4.09	4.01	0.1%
379	Hardware, Tools And Cutlery	2.68	2.63	0.1%
382	Metal Dies, Moulds And Patterns	2.17	2.13	0.0%
383	Heating, Refrigeration And Air Conditioning Equipment	2.72	2.67	0.1%
385	Machine Shops	2.55	2.50	0.0%
387	Other Metal Fabricating Industries	3.59	3.52	0.1%
389	Metal Closures And Containers	2.53	2.48	0.0%
390	Other Stamped And Pressed Metal Products	3.51	3.44	0.1%
393	Wire Products	3.29	3.23	0.1%
402	Major Appliances And Transmission Equipment	2.27	2.23	0.0%
403	Other Machinery And Equipment	1.70	1.67	0.0%
406	Elevators And Escalators	2.64	2.59	0.1%
408	Boilers, Pumps And Fans	2.40	2.35	0.0%
411	Agricultural, Construction And Mining Machinery	2.82	2.76	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
417	Aircraft Manufacturing	1.53	1.50	0.0%
419	Motor Vehicle Assembly	3.51	3.44	0.1%
420	Motor Vehicle Engine Manufacturing	1.85	1.81	0.0%
421	Other Motor Vehicle Parts And Equipment	3.51	3.44	0.1%
424	Motor Vehicle Stampings	3.51	3.44	0.1%
425	Motor Vehicle Wheels And Brakes	3.51	3.44	0.1%
428	Motor Vehicle Fabric Accessories	4.47	4.38	0.1%
432	Trucks, Buses And Trailers	4.29	4.21	0.1%
442	Railroad Rolling Stock	2.68	2.63	0.1%
460	Lighting And Small Electrical Appliances	2.59	2.54	0.0%
466	Communication And Energy Wire Products	2.39	2.34	0.1%
468	Electronic Equipment & Other Communication Devices	0.39	0.39	0.0%
477	Industrial Electrical Equipment	1.52	1.49	0.0%
485	Bricks, Ceramics And Abrasives	4.43	4.34	0.1%
496	Concrete Products	5.29	5.19	0.1%
497	Ready-Mix Concrete	3.84	3.76	0.1%
501	Non-Metallic Mineral Products	2.93	2.87	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
502	Glass Products	2.98	2.92	0.1%
507	Petroleum And Coal Products	1.15	1.13	0.0%
512	Resins, Paint, Ink And Adhesives	1.71	1.68	0.0%
514	Pharmaceuticals And Medicines	0.94	0.92	0.0%
517	Soap And Toiletries	1.64	1.61	0.0%
524	Chemical Industries	1.92	1.88	0.0%
529	Jewelry And Instruments	1.00	0.98	0.0%
533	Signs And Displays	3.12	3.06	0.1%
538	Sporting Goods And Toys	4.18	4.10	0.1%
542	Other Manufactured Products	2.08	2.04	0.0%
551	Air Transport Industries	2.04	2.00	0.0%
553	Air Transport Services	1.89	1.85	0.0%
560	Warehousing	3.35	3.28	0.1%
570	General Trucking	6.56	6.43	0.1%
577	Courier Services	2.95	2.89	0.1%
580	Miscellaneous Transport Industries	4.99	4.89	0.1%
584	School Buses	2.97	2.91	0.1%
590	Ambulance Services	6.30	6.18	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
604	Food, Sales	2.48	2.43	0.0%
606	Grocery And Convenience Stores	2.15	2.11	0.0%
607	Specialty Food Stores	3.64	3.57	0.1%
608	Beer Stores	4.07	3.99	0.1%
612	Agricultural Products, Sales	2.42	2.37	0.0%
630	Vehicle Services And Repairs	3.46	3.39	0.1%
633	Petroleum Products, Sales	2.54	2.49	0.0%
636	Other Sales	1.43	1.40	0.0%
638	Pharmacies	0.69	0.68	0.0%
641	Clothing Stores	1.56	1.53	0.0%
657	Automobile And Truck Dealers	0.79	0.78	0.0%
668	Computer, Electronic And Electrical Equipment, Sales	0.49	0.48	0.0%
670	Machinery And Other Vehicles, Sales	1.80	1.76	0.0%
681	Lumber And Builders Supply	2.94	2.88	0.1%
685	Metal Products, Wholesale	3.17	3.11	0.1%
689	Waste Materials Recycling	6.02	5.90	0.1%
704	Electrical And Incidental Construction Services	3.60	3.53	0.1%
707	Mechanical And Sheet Metal Work	4.06	3.98	0.1%
711	Roadbuilding And Excavating	5.16	5.06	0.1%
719	Inside Finishing	7.33	7.19	0.1%
723	Industrial, Commercial & Institutional Construction	4.44	4.35	0.1%
728	Roofing	14.44	14.16	0.3%
732	Heavy Civil Construction	6.86	6.73	0.1%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
737	Millwrighting And Welding	6.73	6.60	0.1%
741	Masonry	12.39	12.15	0.2%
748	Form Work And Demolition	17.86	17.51	0.3%
751	Siding And Outside Finishing	10.00	9.80	0.2%
764	Homebuilding	8.88	8.71	0.2%
810	School Boards	0.79	0.78	0.0%
817	Educational Facilities	0.36	0.36	0.0%
830	Power And Telecommunication Lines	4.34	4.25	0.1%
833	Electric Power Generation	0.77	0.76	0.0%
835	Oil, Power And Water Distribution	1.05	1.03	0.0%
838	Natural Gas Distribution	0.68	0.67	0.0%
845	Local Government Services	2.19	2.15	0.0%
851	Homes For Nursing Care	3.21	3.15	0.1%
852	Homes For Residential Care	3.22	3.16	0.1%
853	Hospitals	1.08	1.06	0.0%
857	Nursing Services	3.23	3.17	0.1%
858	Group Homes	3.07	3.01	0.1%
861	Treatment Clinics And Specialized Services	1.08	1.06	0.0%
875	Professional Offices And Agencies	0.72	0.71	0.0%
905	Apartment And Condominium Services	2.97	2.91	0.1%
908	Other Real Estate Services	1.28	1.25	0.0%
911	Security And Investigation Services	1.70	1.67	0.0%
919	Restaurants And Catering	1.68	1.65	0.0%

Rate Group	Description	2012 Premium Rate (\$)	2011 Premium Rate (\$)	Premium rate change as % of 2011 payroll
921	Hotels, Motels And Camping	3.03	2.97	0.1%
923	Janitorial Services	3.64	3.57	0.1%
929	Supply Of Non-Clerical Labour	4.93	4.83	0.1%
933	Equipment Rental And Repair Services	3.01	2.95	0.1%
937	Recreational Services And Facilities	2.14	2.10	0.0%
944	Personal Services	3.18	3.12	0.1%
956	Legal And Financial Services	0.21	0.21	0.0%
958	Technical And Business Services	0.38	0.38	0.0%
962	Advertising And Entertainment	1.07	1.05	0.0%
975	Linen And Laundry Services	4.02	3.94	0.1%
981	Membership Organizations	0.78	0.77	0.0%
983	Communications Industries	0.37	0.37	0.0%